

## **CERTIFICATION OF**

SARONSBERG CELLAR PTY LTD

As compliant with the WIETA labour code.

This includes the following principles:

Child labour shall not be utilised Employment shall be freely chosen

The right to a healthy and safe working environment

The right to freedom of association

The right to a living wage

Working hours shall not be excessive

Harsh or inhumane treatment is prohibited

Unfair discrimination is prohibited

Regular employment shall be provided, and

Compliance with the Extension of Security of Tenure Act

29 JULY 2011

8 MARCH 2012

Date of assessment

Date of issuing of certificate

This certificate is valid until:

7 MARCH 2015

On behalf of WIETA:

Accreditation covers:

Site Only √ Site and Supply Chain

WIETA

1st Floor, St Peter's Square, 412 Main Road, Observatory, Cape Town, South Africa